

Buildings and General Services
Office of Purchasing & Contracting
10 Baldwin St
Montpelier VT 05633-7501
USA

Contract ID 00000000000000000000000021228		Page 1 of 4
Contract Dates 01/01/2012 to 09/30/2015		Origin CP
Description: CP-EMPLOYMENT ADVERTISING		Contract Maximum \$999,999.99
Buyer Name Wortman,Linda	Buyer Phone 828-5684	Contract Status Approved

Line #	Item ID	Item Desc	UOM	Unit Price	Max Qty	Max Amt
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101 POSTINGS - \$13,837.00 (9/30/2014 - 9/29/2015)
EACH JOB AUTOMATICALLY LISTED WITH OVER 1100 PARTNER SITES
EACH JOB POSTING RUNS FOR ONE CALENDAR MONTH
UNLIMITED EDITING AND TEXT
CANDIDATE MANAGEMENT TOOLS INCLUDING LETTERS, SCREENERS, FOLDERS, FLAGS, ETC.

TOTAL OF \$3,000.00 ANNUALLY (10/01/2013 - 9/30/2014)

COMPANY PROFILE PAGE
LINKS TO LIST OF ALL POSITIONS POSTED ON CAREERBUILDER.COM
DRIVES JOBSEEKERS TO INFORMATION ABOUT JOBS
LOGOS APPEAR ON EVERY CAREERBUILDER.COM POSTING
LINK TO COMPANY WEBSITE

ALL ADS ARE FULL COLOR AT NO EXTRA CHARGE

SUNDAY RECRUITMENT DISPLAY RATES

SMALL SIZE DISPLAY	= 5.04 x 3.27 -	\$249.25
MEDIUM SIZE DISPLAY	= 5.04 x 6.7 -	\$474.25
LARGE SIZE DISPLAY	= 5.04 x 8.67 -	\$624.25
X-LARGE SIZE DISPLAY	= 5.04 x1 3.58 -	\$849.25

THURSDAY INNOVATE AND SATURDAY PICK UP RATES (RATES ARE FOR PICK UP ON BOTH DAYS)

SMALL SIZE DISPLAY	= 5.04 x 3.27 -	\$185.00
MEDIUM SIZE DISPLAY	= 5.04 x 6.7 -	\$315.00
LARGE SIZE DISPLAY	= 5.04 x 8.67 -	\$720.00
X-LARGE SIZE DISPLAY	= 5.04 x 1 3.58 -	\$1060.00

PROOFS: NO CHARGE

5	DJR PLUS	EA	0.01000	0.00	0.00
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ONCE A JOB IS POSTED, AN EMAIL AUTOMATICALLY WILL BE SENT TO CANDIDATES WHO MAY BE INTERESTED IN OPEN POSITION.

STATE OF VERMONT ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS DATED JANUARY 10, 2011 AND ATTACHMENT D: COMMODITY PURCHASES TERMS AND CONDITIONS DATED NOVEMBER 10, 2010 ARE ATTACHED AND INCORPORATED AS PART OF THIS ORDER.

THE STATE OF VERMONT REQUESTS PLACEMENT OF ADS IN THE SAME LOCATION EVERY ADVERTISEMENT. LOCATION: CLOSEST TO UPPER RIGHT EACH TIME DEPENDENT UPON AD SIZE. LARGER ADS WILL BE AT THE BOTTOM OF THE PAGE.

CONTRACTOR TO REVIEW WITH THE STATE OF VERMONT KEY WORDS AND UPDATE AS NECESSARY.

State of Vermont

Buildings and General Services
Office of Purchasing & Contracting
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Montpelier VT 05633-7501
USA

CONTRACT



Vendor ID 0000000126
Gannett VT Publishing Inc
PO Box 10
Burlington VT 05402
USA

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CONTRACT TERMS: THIS CONTRACT WILL BE SUBJECT TO REVIEW THROUGHOUT ITS TERM. THE STATE WILL CONSIDER CANCELLATION UPON DISCOVERY THAT A VENDOR IS IN VIOLATION OF ANY PORTION OF THE AGREEMENT, INCLUDING AN INABILITY BY THE VENDOR TO PROVIDE THE PRODUCTS, SUPPORT, AND/OR SERVICE OFFERED IN THEIR RESPONSE.

AGENCIES & DEPARTMENTS ARE REQUESTED TO ADVISE THE PURCHASING AGENT AT ONCE OF THE FAILURE ON THE PART OF THE CONTRACTOR TO FULFILL ANY OF THE TERMS OR CONDITIONS OF THIS CONTRACT.

PLEASE REFER TO THE ASSIGNED CONTRACT NUMBER/PURCHASE ORDER # ON ALL CORRESPONDENCE, DELIVERY DOCUMENTS AND INVOICES.

CUSTOMER SATISFACTION SURVEY: TO HELP US UNDERSTAND HOW WE CAN BETTER SERVE YOU, WE ARE INTERESTED IN RECEIVING YOUR COMMENTS REGARDING THE QUALITY OF SERVICE YOU RECEIVED IN YOUR MOST RECENT INTERACTION WITH THE DEPARTMENT OF BUILDINGS & GENERAL SERVICES (BGS). PLEASE COMPLETE THE ON-LINE CUSTOMER COMMENT FORM AT:
http://www.bgs.state.vt.us/forms/bgs_surveys/index.php?type=customer&action=customer

CHANGE ORDER #1 - 12/2012 - THE STATE IS HEREBY ELECTING TO EXERCISE RENEWAL OPTION YEAR ONE THEREBY EXTENDING THE PERIOD OF PERFORMANCE UNDER THIS AGREEMENT FOR A ONE YEAR TERM TO 12/31/2013 WITH REVISIONS MADE TO LINE ITEMS 1-3 AND TO PERFORMANCE MEASUREMENTS.

ALL OTHER PRICES, TERMS AND CONDITIONS REMAIN THE SAME.

CONTRACTOR CERTIFIES UNDER THE PAINS AND PENALTIES OF PERJURY THAT, AS OF THE DATE THIS CONTRACT AMENDMENT IS SIGNED, CONTRACTOR IS IN GOOD STANDING WITH RESPECT TO, OR IN FULL COMPLIANCE WITH A PLAN TO PAY ANY AND ALL TAXES DUE THE STATE OF VERMONT.

ATTACHMENT C: ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS FOR CONTRACTS AND GRANTS DATED 11/07/12 SEE ATTACHED, WHICH SUPERSEDES ALL PRIOR VERSIONS OF ATTACHMENT C.

CHANGE ORDER #2: 9/25/2013 ADDING ADDITIONAL POSTINGS AND BRANDING/PROFILE TO CONTRACT AND INCREASING FUNDING FROM \$2,160.00 ANNUALLY TO \$3,000.00 FOR COMPANY PROFILE. EXTENDING CONTRACT TERMS UNTIL SEPTEMBER 30, 2014.

ALL OTHERS TERMS AND CONDITIONS REMAIN THE SAME.

CONTRACTOR CERTIFIES UNDER THE PAINS AND PENALTIES OF PERJURY THAT, AS OF THE DATE THIS CONTRACT AMENDMENT IS SIGNED, CONTRACTOR IS IN GOOD STANDING WITH RESPECT TO, OR IN FULL COMPLIANCE WITH A PLAN TO PAY ANY AND ALL TAXES DUE THE STATE OF VERMONT.

CHANGE ORDER #3: 9/18/2014 THE STATE IS HEREBY ELECTING TO EXERCISE RENEWAL OPTION YEAR TWO THEREBY EXTENDING THE PERIOD OF PERFORMANCE UNDER THIS AGREEMENT FOR A ONE YEAR TERM TO 9/31/2015.

DECREASING JOB POSTINGS FROM 201 TO 101 FOR AN INCREASE IN PRICING FROM 121.00 TO 137.00 EACH AND ADDING DJR PLUS TO CONTRACT. AND INCREASING FUNDING FROM \$2,160.00 ANNUALLY TO \$3,000.00 FOR COMPANY PROFILE AND ADDING DJR PLUS FOR \$2,767.00.

ALL OTHERS TERMS AND CONDITIONS REMAIN THE SAME.

CONTRACTOR CERTIFIES UNDER THE PAINS AND PENALTIES OF PERJURY THAT, AS OF THE DATE THIS CONTRACT AMENDMENT IS SIGNED, CONTRACTOR IS IN GOOD STANDING WITH RESPECT TO, OR IN FULL COMPLIANCE WITH A PLAN TO PAY ANY AND ALL TAXES DUE THE STATE OF VERMONT.

ATTACHMENT C: ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS FOR CONTRACTS AND GRANTS DATED 09/02/14 SEE ATTACHED, WHICH SUPERSEDES ALL PRIOR VERSIONS OF ATTACHMENT C.

State of Vermont

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WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT

By the STATE of VERMONT

By the CONTRACTOR

Date: _____

Date: _____

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Email: _____

Email: _____